



Setting-Up a Shared Governance Model @ FabLab ULB

In-Between Spaces/Places Summer School, Brussels, ULB, 16.9.2021

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GENESIS

PÉRIMÉ.



INUTILE.





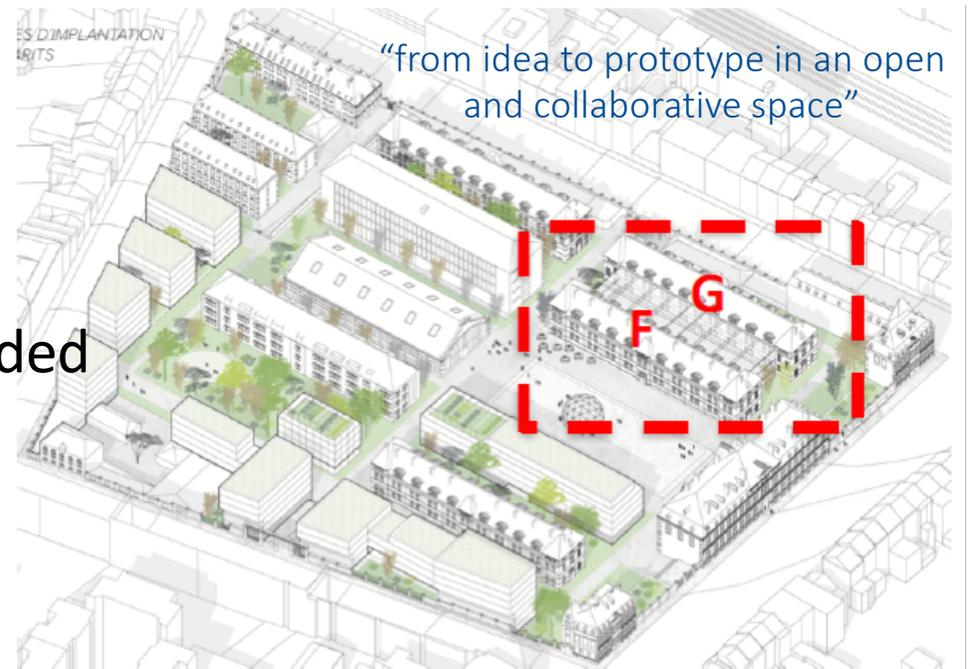
FabLab Flagey (Architecture)





FabLab ULB (+ Engineering, Sciences, Law)

- From Flagey to Usquare
- From small to “big”
- From one Faculty to several
- From ULB to ULB-VUB
- From teaching only to research included
 - New research units located in FabLab
 - TrioS.lab >>> Frugal Lab (Physics)
 - Unité de droit économique >>> JurisLab (Innovation Law)
- **A growing need for governance**



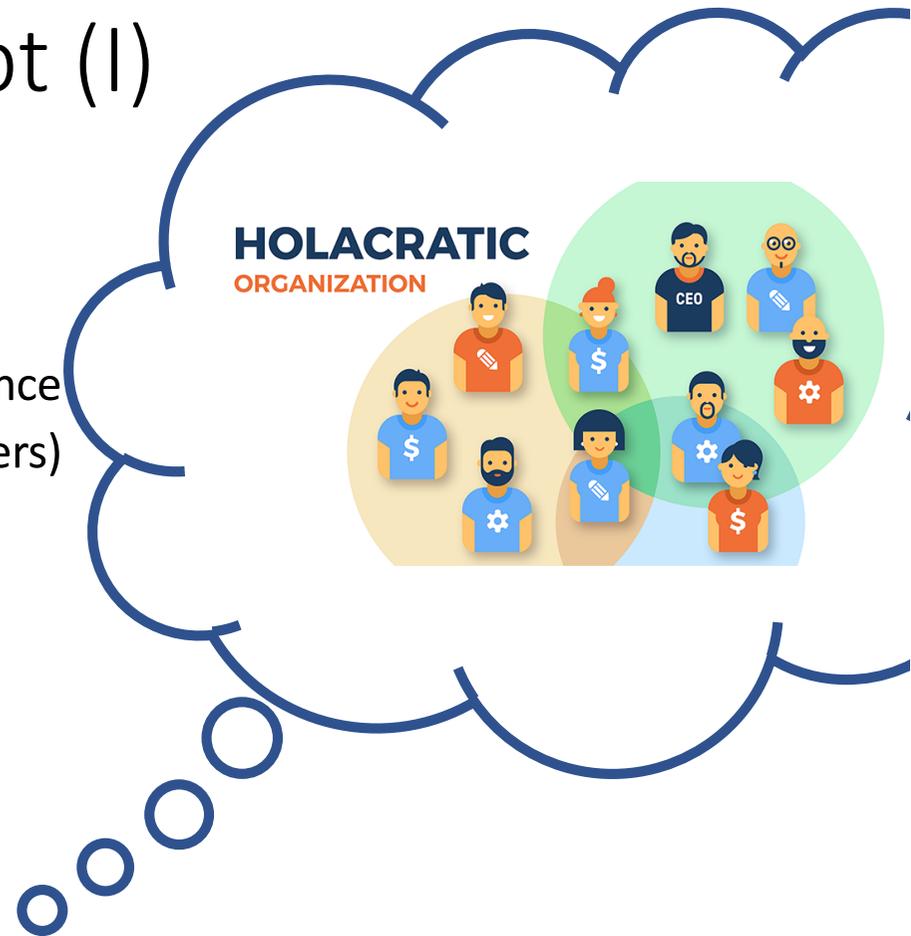


SETTING UP A STRUCTURE (DIY)



Structuring – A First Attempt (I)

- Opportunities
 - Bottom-up approach and willing to collaborate
 - Interdisciplinarity in line with collective intelligence
 - Additional means (spaces, machines, fabmanagers)
- Challenges
 - Sharing a common view
 - Information management
 - Relation to the authorities
- Tools
 - Holacracy basics (thanks Denis !)
 - Lunch @ KomChéTaMère ☺





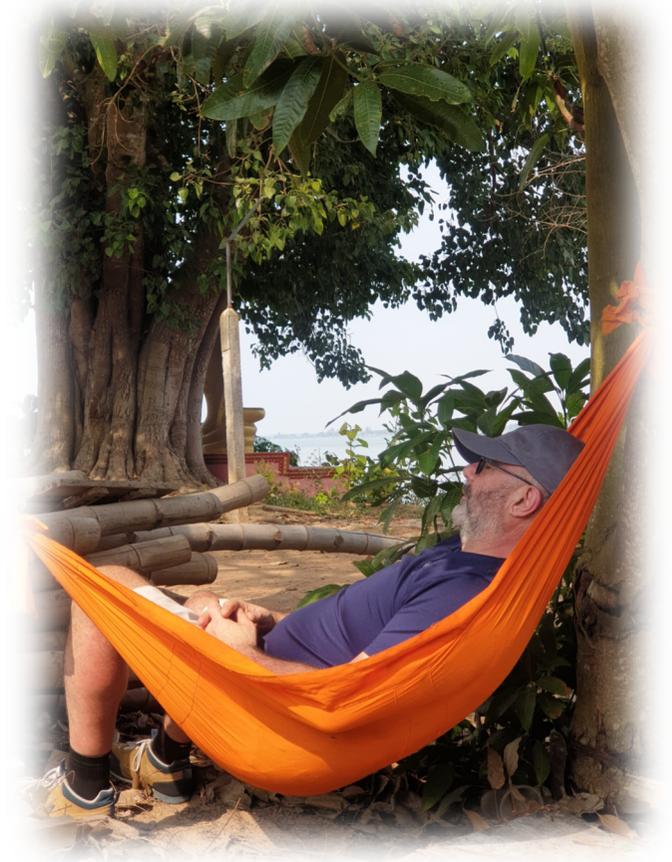
Structuring – A First Attempt (II)

- Collaborative process with the aim to identifying
 - Reason for being (“Raison d’être”)
 - Strategic goals (“Axes stratégiques”)
- Drafting process with the aim to agreeing on formal documents





Structuring – A First Attempt (III)





CRISIS



Collaboration under pressure (I)





Collaboration under pressure (II)

- The Covid-19 crisis...
 - Opportunity: Collaborative process @ FabLab
 - Challenge: Disciplinary DNA in a Interdisciplinary Body
- ...turns into a FabLab crisis
 - Increased with remote communication (KomChéTaMère was closed... ☹)
- **Enhanced governance as a key issue**

COVID-19 PROTECTIVE

Posted by Gwendoline | 1 A

Le Fablab de l'ULB soutenu par la fondation Michel Cre... es de protection à partir d'imprimantes 3D et de découpeuses laser.





SETTING UP A STRUCTURE (WITH A LITTLE HELP OF MY FRIENDS)

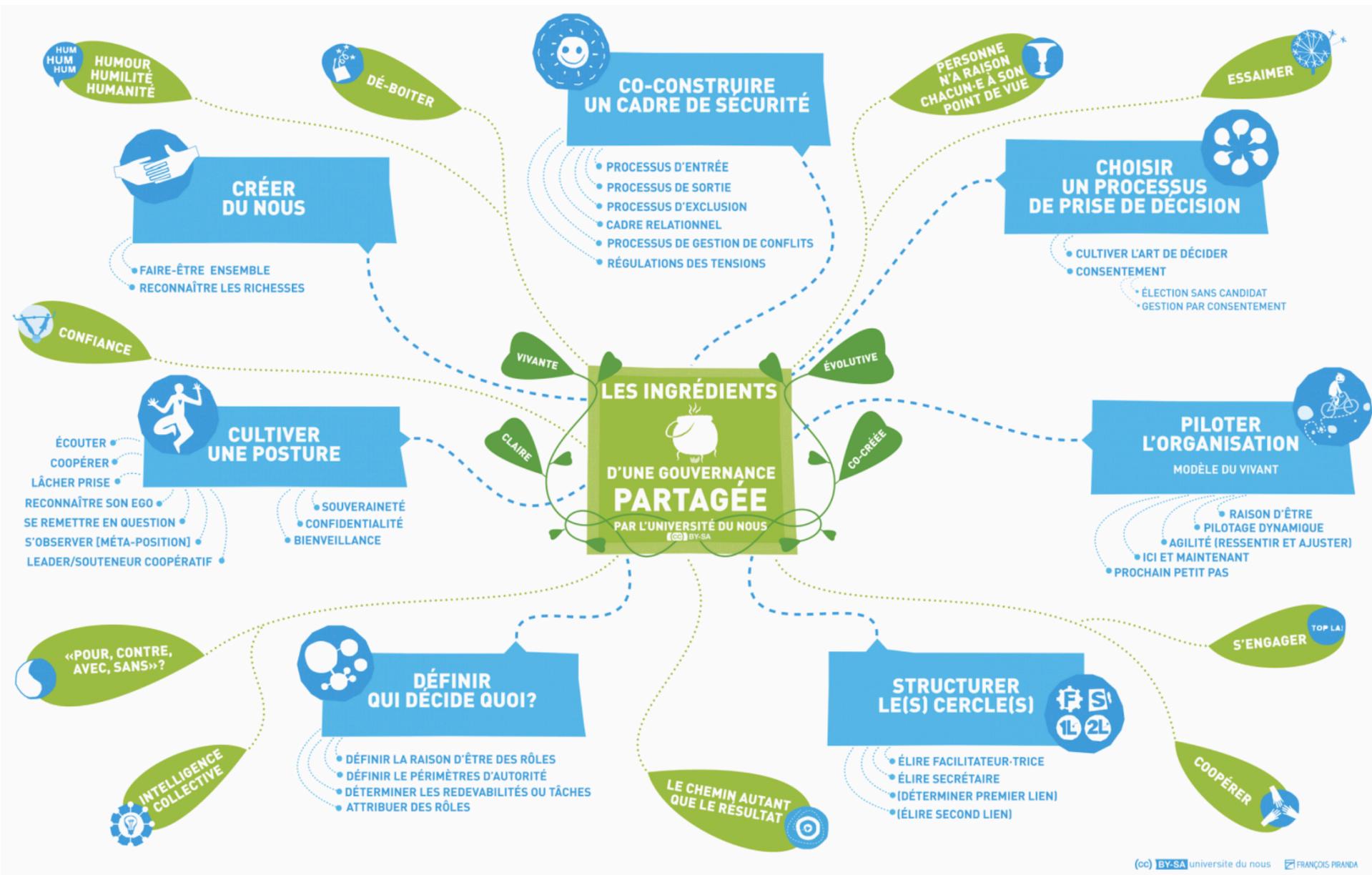




Structuring – Second Attempt (I)



- Reaching out **Collectiv-a** for helping us setting-up a **Shared Governance Model**
- 15*3hours meetings + “homeworks”
- From mapping to structuring thanks to Collectiv-a’s people and tools





Structuring – Second Attempt (II)

“Comité de pilotage”



Cadre et valeurs

Projets

Organigramme

Rôles

Cadre de fonctionnement

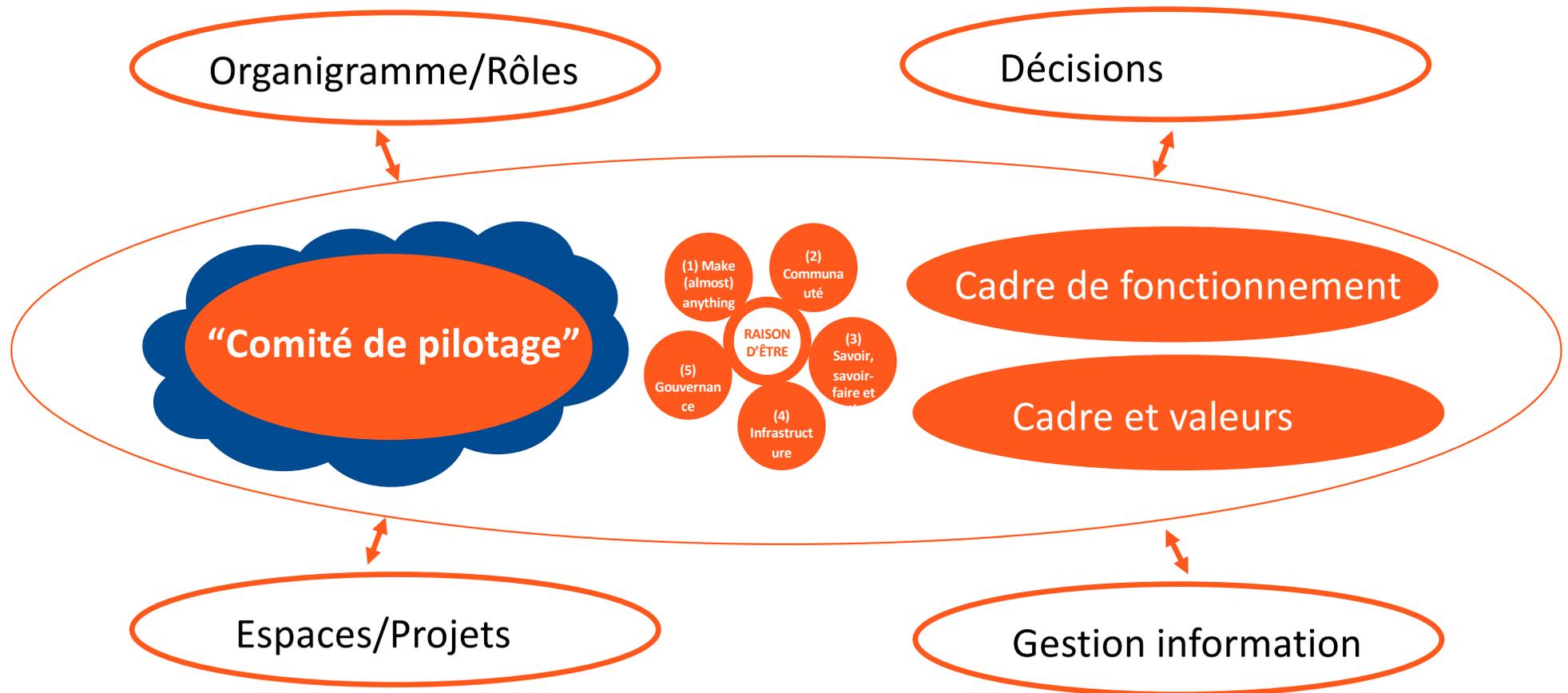
Décisions

Espaces

Gestion information



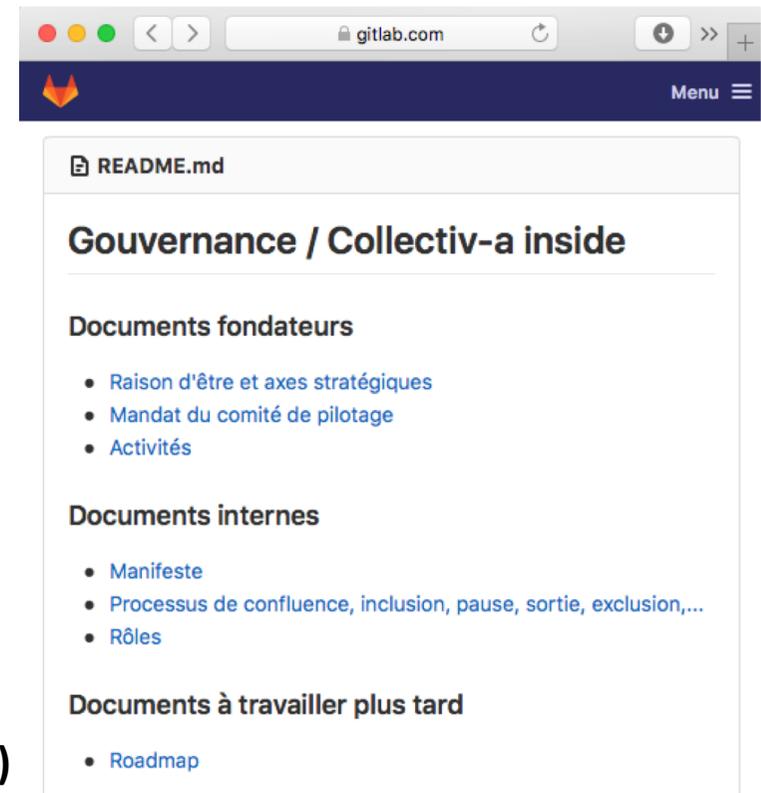
Structuring – Second Attempt (III)





Structuring – Second Attempt (IV)

- Key Aspects:
 - Organizational Chart and Documents
 - Central role of the Steering Committee (“Comité de pilotage”)
 - Decentralization with identified Roles
 - Reason for being (“Raison d’être”)
 - Tasks and responsibilities (“Missions et redevabilités”)
 - Scope of action (“Champ d’autonomie”)
 - Attribution (“Mandat”)
 - Information Management
 - Internal (Information Meeting, WhatsApp, e-mails)
 - Archives (GitLab)
 - Processes
 - **Decision and election (“GPC”, “élection sans candidat”)**
 - Inclusion/Exit/Exclusion

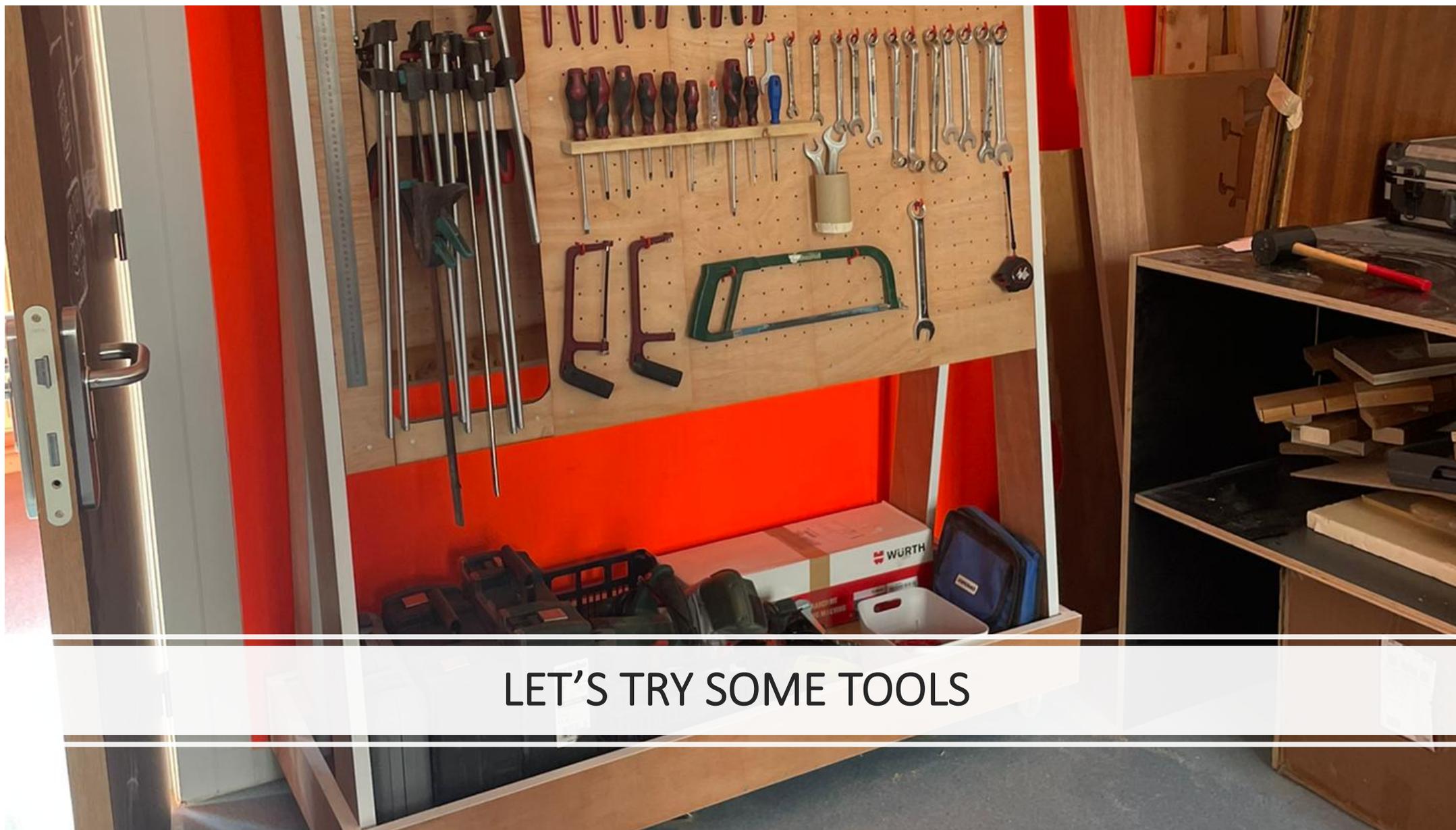




Structuring – Second Attempt (V)

- Key Elements in succeeding:
 - (First and foremost the long-awaited BBQ)
 - Bottom-Up Approach
 - “Real” Reason for being
 - Time and Energy
 - **Collectiv-a’s tools**





LET'S TRY SOME TOOLS