# Become ULiégeois









Recognized with the HR Excellence in Research Award by the European Commission for several years the universities of the Wallonia Brussels Federation have positioned themselves as leaders in the implementation of the principles of the European Charter for Researchers and active contributors in the creation of the European Research Area. In addition to committing to actions of excellence and attractiveness, the institutions work to concretely improve the working environment for researchers by paying close attention to open and transparent recruitment, with an emphasis on inclusion, diversity and a researcher's personal and professional development.

Designed by the University of Liège as a tool for researchers- regardless of the stage of their career- this guide was created to explore essential themes such as ethics and scientific integrity, research funding, first steps in research, leadership, Open Science, gender and diversity and certain aspects relating to the reception and integration of researchers. This document can be used as the basis for reflection on the multifaceted aspects of a profession in research.



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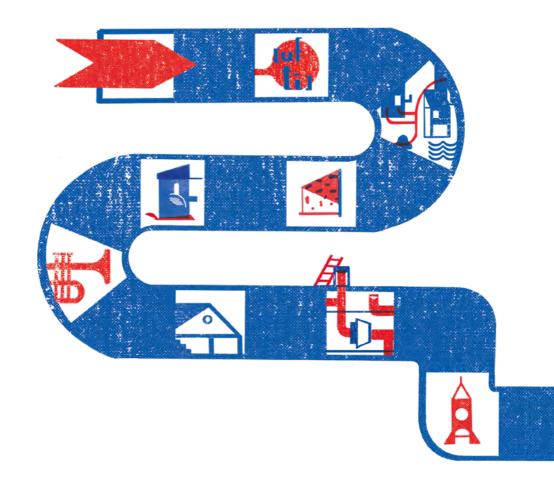


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# Become ULiégeois



# 10 tips to welcome you to the ULiège family as you become an honorary Liégeois. Oufti!



Director, ULiège Research and Innovation Administration

To become "Liégeois", a resident of Liège, is to embody the characteristics of the Walloons of the East, this "principality": proud of their Perron and their freedoms, with their welcoming, cheerful and endearing spirit. It means appreciating the regional specialties and enjoying the hidden gems. It means daring to assert oneself in a friendly and independent spirit.

Becoming ULiégeois means knowing and embracing your university inside out. It means recognizing institutional values, getting involved in the community and making its purpose shine in the academic world and in the local and international society.

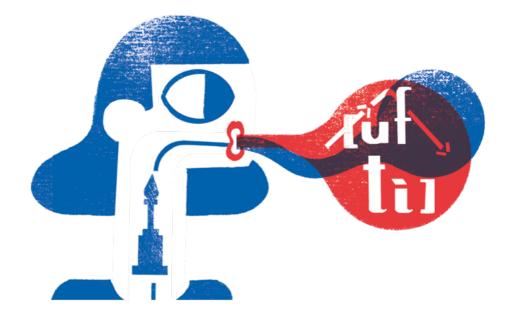


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# "OUFTI" the Liégeois accent!



You will quickly discover that the people of Liège have their own unique French dialect which include expressions from the local Walloon dialect.

"Oufti", "ouftî", "ouftê", "ouftê"...

No matter how it's pronounced, it immediately identifies you as being from Liège! This magic word can open doors for you and help you feel like a local. It can be used to express surprise, shock or disappointment. You won't go a week without hearing it in our ardent city!

The Liège accent is known throughout Belgium for elongating the vowels and dropping the ends of words that finish with two consonants. For example, "fnète" ([f(ə)nɛ:t]) instead of "fenêtre" or "impossip" ([ɛ̃pɔsip]) in the place of "impossible". Of course, Liégeois use foreign words like "le parking" (the parking garage) but we are proud of our local language and accent!

### **Mini dictionary**

#### "Bonjour"

→ Hello

#### "Salut"

→ Hi

#### "Comment vas-tu?"

→ How are you?

#### "Vous pouvez m'aider, s'il vous plaît?"

→ Can you help me, please?

#### "Merci"

→ Thank you

#### "Oui"

→ Yes

#### "Non"

→ No

#### "Attention!"

→ Watch out!

#### "Je suis perdu. Pouvez-vous m'aider?"

→ I am lost. Can you help me?

#### "Où puis-je trouver des toilettes?"

→ Where can I find a bathroom?

#### "Tournez à gauche/droite"

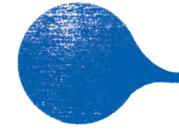
→ Turn left/right

#### "Allez tout droit"

→ Go straight ahead

#### "Au revoir!"

→ Goodbye!



# The "Ardent City" opens its doors to you!



During the day, discover the quaint shops along the pedestrian-only streets, explore the museums, historic buildings and churches and enjoy the modern influences such as the Guillemins train station. Don't forget a visit to the Perron, the symbol of our beloved city.

If you're feeling active, climb up the 374 stairs to the top of the "Montagne de Bueren" for a magnificent view of the city. If you need a rest, relax in one of the many parks and enjoy a drink on one of the numerous patios at the Place du Marché or the Place des Carmes. In the evening, enjoy the night-life in the "Carré", the heart of the city where young people gather. Discover the different pubs and cafés which guarantee a fun environment.

Numerous shows also await you in one of the many theatres and concert halls in Liège, including the Royal Opera of Wallonia!

Sunday morning, take a stroll along The Meuse riverfront and enjoy the open air market "La Batte", one of the oldest markets in Europe. Explore the colorful displays and be entertained by the local merchants!

#### **MORE INFO**

www.liegetogether.be/en www.liege.be/en www.boulettesmagazine.be









#### **Looking for** a getaway?

Board a train, a bus or a boat and get out of the city! Discover one of the numerous tourist sites in the provinces surrounding Liège, many of which are open year-round. Take time to relax in the green countryside in the province of Liège. The flat countryside in Flanders is perfect for an afternoon bike ride and the hilly landscapes in the Herve region or the Ardennes forest is perfect for a hike.

#### Infos

www.walloniebelgiquetourisme.be

#### A little tip

Many museums are free on the first Sunday of the month! Take advantage of a free visit, but make sure you arrive early.

# Enjoy more than just our famous chips!

## Don't miss out on enjoying one of our delicious local specialties!

Our culinary specialties are the perfect comfort food for our rainy and damp climate! We like to cook with local and organic products, inspired by our grandparents, but we also enjoy a good BBQ or pizza!

### Boulets à la liégeoise

In 2021, the famous "Boulets à la liégeoise" finally entered the dictionary! This dish, which has been dazzling taste buds for generations with sweet and salty flavors, finally received worthy recognition. Some people call it "Boulets sauce chasseur" or "Boulets sauce lapin", even if there aren't any traces of rabbit meat in the recipe.



#### The Belgian Fritkot

The Belgian "Fritkot" is officially recognized as national heritage. Frikot stands are everywhere in Belgium!

Belgian chips are traditionally served with mayonnaise, but Belgians are known for having a plethora of sauce choices, so grab some fries and enjoy!

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## Here are a few of our mouth-watering specialities...

#### **Boulets-frites**

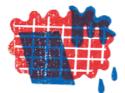
A perfect combination of meatballs in a sweet sauce made from the famous Liégois syrup, served with chips

#### Lacquemants

Delicious thin waffles filled with sweet syrup flavored with orange blossom

#### Fromage de Herve

A soft cheese made with cow's milk with a pronounced smell and taste



#### Sirop de Liège

The delicious locallymade syrup comprised of apple and pear molasses. Pairs perfectly with Herve cheese

#### Tarte au riz

A pie shaped pastry filled with rice pudding

#### Salade liégeoise

A warm stew made up of potatoes, beans, bacon, onions and a dash of vinegar. The perfect meal for a cold night

#### Gaufres de Liège

Liège waffles (not to be confused with Brussels waffles!) are made with pearl sugar cubes

#### Chocolat

Liégeois chocolatiers are world-renowned for their high-quality chocolates



A small buckwheat flour pancake made with sultanas



#### Cheers! To quench your thirst...

#### Pèkèt

A locally made juniper alcohol, often flavored and sometimes flambéed

#### Bières liégeoises

Liège's unique creativity is also found in its numerous craft beers...with a long list that you'll simply have to discover in one of our tasty restaurants! Check out Boulettes Magazine for all the latest news on culinary specialties and trendy tourist stops in Liège: boulettesmagazine.be

## Tchantchès, the original Liégeois!

Tchantchès is a wooden marionette who is a folkloric character that embodies the spirit of the "Lîdjeûs" (Liégeois in Walloon). Tchantchès is an endearing companion with a slightly rebellious side, just enough to get into some good trouble!

The brave people of Liège have defended their beloved ardent city on numerous occasions, helping it to prosper throughout the years. We have kept a folksy principality feeling, despite growing in size and we love our freedom and independence. We know what we want and we have the reputation of being proud and at times a little cheeky. Rest assured that we are also warm, welcoming and spontaneous. We love to laugh and are light-hearted people.

In Liège, the traditional way to greet people is with a kiss on the cheek, so don't be surprised if you see people kissing those around them on the cheek... this is normal! In professional

"Quéne ambiance chal!"
- What a great environment!

"Quéne afêre à Lîdje!" - What an ordeal, Liège! circles, we usually shake hands when we first meet someone new, even if we quickly turn to a kiss on the cheek which becomes the norm. However, the Covid-19 pandemic has changed some of these traditional rituals.

We easily become familiar with new people and traditional formalities used in the French language are quickly replaced with familiar vocabulary. We do however recommend that you remain professional with your words and actions with individuals that you do not know well, and in professional settings.



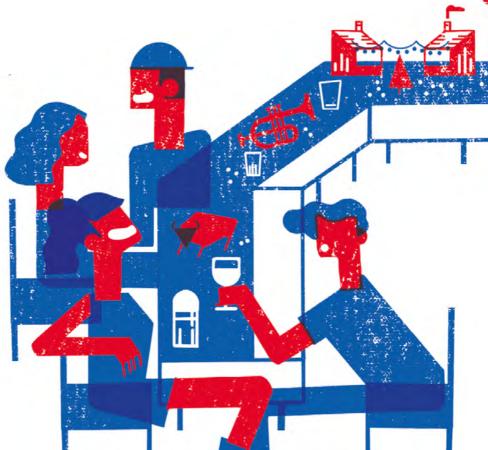




# Hands up if you're from Liège!

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Throughout the year Liège always finds a reason to celebrate: our sports teams, cultural events, annual fairs, student celebrations and renowned festivals. We fully embrace our reputation as a jovial city. Come join us!





September

- Retrouvailles Festival (1st weekend of September)
- Musical evenings in September
- Anniversary of Wallonia

#### **October**

- Festival of lights "Nocturne des Coteaux de la Citadelle" (1st Saturday in October)
- October Fair (opens the 1st weekend of October)
- Unifestival
- ULiège Bal

"In Liège, if you sit on a patio by yourself for 5 minutes, you'll leave with 10 friends! Now, I recognize that you'll have to have a strong liver to handle it!"

Benoît Poelvoorde (Belgian actor)

#### **December**

- St. Nicholas celebration for students
- Christmas Markets
- New Year Eve fireworks display

#### March

- Saint-Torê (3 days of festivities and folklore events for students)
- Carnaval celebrations in Tilff, Stavelot, Malmedy, etc.

#### May

- Métamorphoses shows
- Mithra Jazz concert

#### **July**

- Village Gaulois (1st weekend of July)
- July 14th : France's national Day festivities
- July 21st: Belgium's national Day festivities
- Ardentes music festival
- Francofolies festival
- Bio en Liège

#### **August**

- August 15th : Folkloric festival (Outremeuse)

## ULiège, by the numbers...

## Who leads ULiège? ... A president? ... A director?

## A Rector, elected for 4 years, is responsible for the institution's missions.

The University of Liège is one of the largest public institution in the Wallonia-Brussels Federation, led by the university authorities (Rector, Vice-Rectors, Counsellors, etc.) and faculties (Deans, Vice-Deans, etc) along with various advisory and decision-making bodies (Board of Directors, Executive Boards, etc.).

#### More info

www.uliege.be/en/authorities

It can be overwhelming to understand all organisational structures and players in an institution of over 30,000 people (students, professors, researchers, administrative and technical staff, members of the university hospital, etc.)!

A good way to becoming acquainted with your new academic home is to familiarize yourself with the structures in which you are working: your faculty, department and research unit. Your colleagues will help you to understand how it works and can explain other structures that are useful for your work.

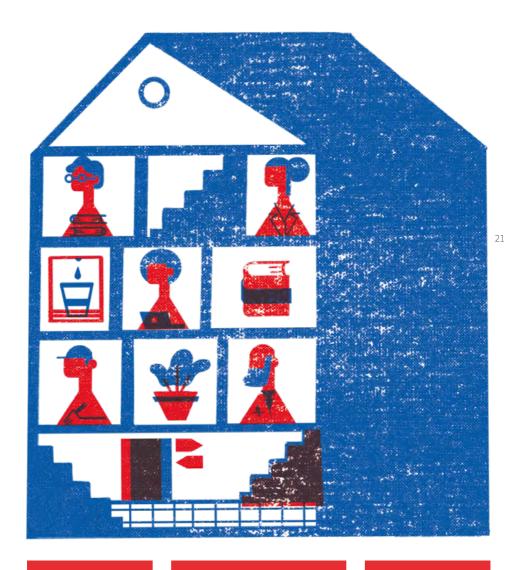
To break the ice with your colleagues, address them directly with your questions and they will offer you the benefit of their experience as best they can.

If you have specific questions or you are unsure who to contact, below is a list of common resource people that may be helpful: <a href="https://www.recherche.uliege.be/welcomeguideen">www.recherche.uliege.be/welcomeguideen</a>

**Doctoral candidates** (2.000)

Researchers (3.000)

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**Students** (25.000)

Support staff (1.200)

Academics (1.500)

## **Explore your new campus!**



## Discover the perfect environment for working, relaxing and enjoying life!

#### **Learn French**

www.uliege.be/en/islv www.provincedeliege.be/en/maisondeslangues www.toutes-directions.be

Gembloux: www.alpha-gembloux.be

Arlon: www.eicarlon.be

#### **Library Resources and Study Rooms**

www.campus.uliege.be/en/library lib.uliege.be/fr/en-pratique/salles-de-travail

#### **Cultural events**

www.campus.uliege.be/en/culture www.cultureliege.be www.apuliege.uliege.be

 ${\bf Gembloux:} \ \underline{www.centreculturelgembloux.be}$ 

Arlon: www.arlon.be/loisirs/culture

#### **Sports activities**

www.rcae.uliege.be www.liegesport.be

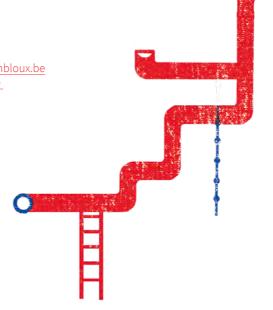
Gembloux: www.asag.be

Arlon: www.arlon.be/loisirs/sport

#### Restaurants

www.campus.uliege.be/en/restos

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# You have recently joined the ULiège family, but do you know what connects you to the thousands of people who are members of our university community?

- 1 Is it that wonderful multicoloured ULiège logo?
- 2 An inspiring start to the academic year?
- 3 An infinite thirst for knowledge?

## YES, it is certainly all this, but much more... It's a sense of belonging and shared values!

For more than 200 years, ULiège has evolved by maintaining its ambition for excellence and disseminating knowledge.

Today, more than ever, our University is focused on five core values that are at the heart of all we do.

We invite you to take the time to learn about our values and integrate them into your research stay... and throughout your career!

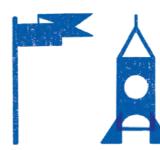
Be proud to be a ULiégois and help our values shine in the local and international communities.

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#### ULiège's 5 core values









#### Integrity

In the institutional management, this means ensuring that one acts in the interest of the institution without partisanship or personal bias.

This means respect for all human beings in their diversity; this is the elimination of all discriminatory, degrading or demeaning acts and words.

**Humanity** 

#### Freedom

This means being able to express oneself without fear and without constraint from arbitrary authority. Freedom integrates with integrity and humanity.

#### **Boldness**

This means daring to go off the beaten track and not limit oneself. It is the key to great progress, both in science and in society.

#### Responsability

This means assuming the consequences of one's choices and actions. It must go hand in hand with boldness.

# Seize the day, seize the opportunities!

Your time at ULiège is the ideal opportunity to launch and/or affirm your career and develop your professional network and collaborations.

Seize every opportunity, enrich yourself with experiences in different fields and learn from each encounter!

Seek to improve your abilities and skills by participating in workshops, conferences and webinars, specifically those offered by ULiège.

Your work as a researcher should be in line with the complementary nature of ULiège's three missions: teaching, research, service to society.

Your work can also be a window, opening to the non-academic world. Take advantage of every opportunity to get to know the socio-economic fabric of this region... and don't forget to discover the European institutions!







## **Engage in quality research!**

Start early and use all the means at your disposal from the university to carry out quality research. Be proud to share your discoveries with the scientific community and all of society!

#### 28 OPEN SCIENCE

The University of Liège supports transparent, collaborative, civic and responsible science. This means, among other things, that each researcher should make their findings and data available to all and should collaborate with all those involved in the development of knowledge. This approach allows for a rapid, fluid and free dissemination of knowledge.

Since 2018, within the Wallonia-Brussels Federation, it has been compulsory to upload documents relating to scientific publications on a platform for sharing knowledge and discoveries. At the University of Liège, ORBi, the directory for scientific publications, has been in operation since 2008.

#### Info

www.recherche.uliege. be/en/openscience www.recherche.uliege.be/ brochure/open-science-en orbi.uliege.be

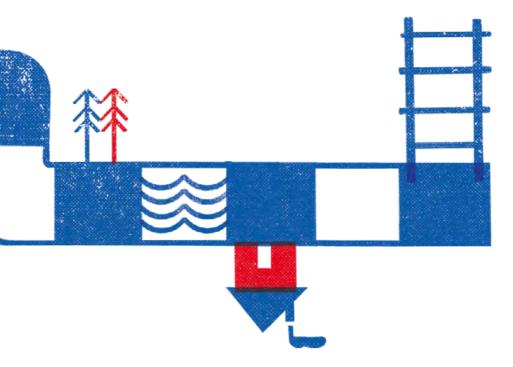
#### **ETHICS**

The University of Liège promotes research excellence, which can only be developed by ensuring honest and responsible practices. These are developed in research activities as well as in areas of research management, dissemination and evaluation.

Advice on a problem relating to ethics and scientific integrity in the development of a project or in the performance of your work, is available from one of the ethics committees or from the Council for Ethics and Scientific Integrity (CEIS).

#### Info

www.recherche.uliege.be/en/ceis www.recherche.uliege.be/en/rri



#### **SKILLS**

In order to develop quality research, researchers must consistently improve their personal and professional capacities. ULiège organizes numerous training courses for all researchers at all stages of their careers.

From the start of their doctoral studies, researchers are offered an extensive doctoral training programme with in-depth, disciplinary and cross-disciplinary workshops. More experienced researchers meet, discuss and work on themes related to management and leadership.

Convinced of the importance of staff and student well-being and the need for a good work-life balance, the University of Liège, together with their researchers, has included the improvement of their working conditions in its strategic plans. Since 2011, ULiège has been awarded with the HR Strategy for Researchers Award by the EC.

#### More info

www.recherche.uliege.be/en/training www.recherche.uliege.be/en/HRS4R

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# Useful links and contacts

#### **Useful links**

- Open science
- → www.recherche.uliege.be/ brochure/open-science-en
- ORBi Open Repository and Bibliography
- → orbi.uliege.be
- Ethics
- → www.recherche.uliege.be/en/ceis
  → www.recherche.uliege.be/en/rri
- HR Excellence
- → www.recherche.uliege.be/en/HRS4R
- Doctoral studies
- $\underline{\rightarrow \text{www.recherche.uliege.be/en/PhD}}$
- → www.enseignement.uliege. be/en/huedoctorat
- Training
- → www.recherche.uliege.be/en/training
- Euraxess & Mobility
- → www.recherche.uliege.be/ en/euraxess-services
- · City of Liège
- → www.liege.be/en

#### **Contacts**

- ARD
- → recherche@uliege.be
- Doctoral Affairs
- → doctorat@uliege.be
- Euraxess & Mobility
- → brigitte.ernst@uliege.be
- PhD Student Network (ReD)
- → www.recherche.uliege.be/en/red
   → Facebook & Twitter: Réseau des
   Doctorant·es de l'ULiège (ReD)
- · CCS, Researcher association
- → http://labos.ulg.ac.be/ccs/



