

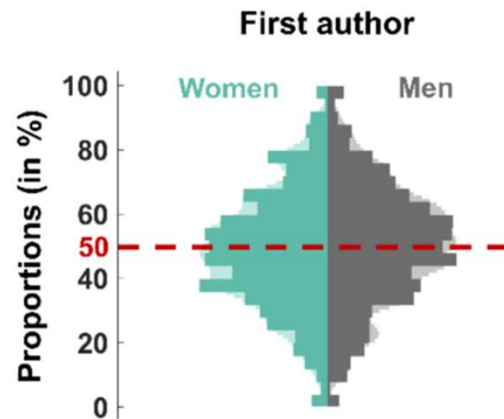


Women's career in (neuro)science: global challenges and resources

Sarah Genon
Cognitive NeuroInformatics Group
Institute of Neuroscience and Medicine,
Brain and Behaviour (INM-7)
Research Centre Jülich



Is there a gender bias in neuroscience ?



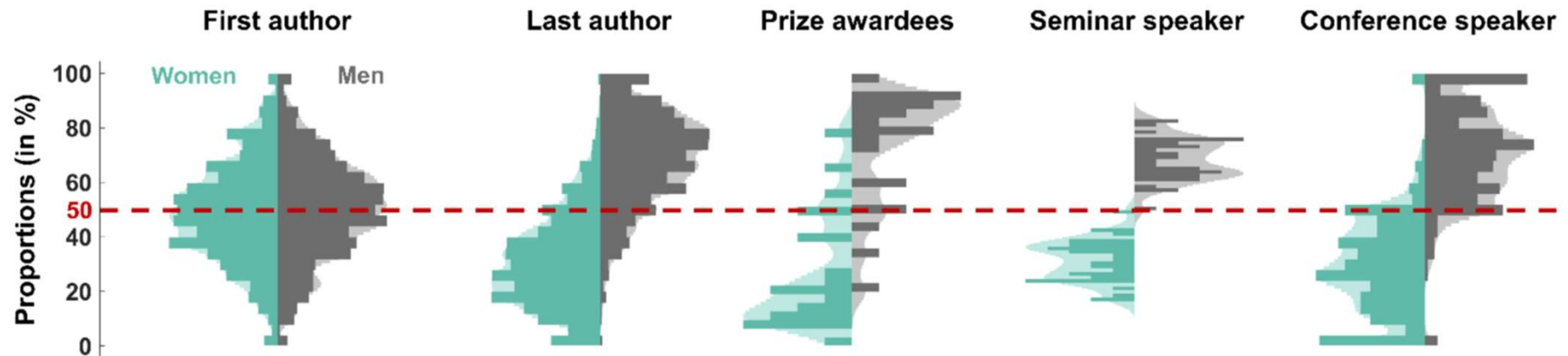
Histogram in different aspects of **neuroscientific academic life**
over the 3 to 10 past years

Schrouff et al. 2019

Bias in most aspects of the research career:

- Funding acceptance rate (Pohlhaus et al., 2011; Kaatz et al., 2016; Sheltzer, 2018)
- Chances of being hired for tenure-track positions at the same competence level (Steinpreis et al., 1999)
- Reviewing and editorial boards, deciding bodies, etc... (Helmer et al., 2017)
- ...

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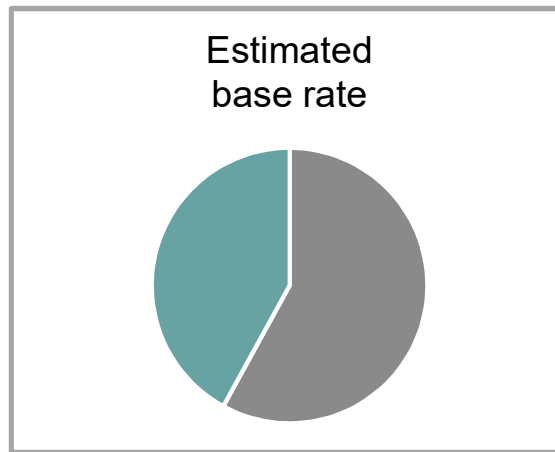
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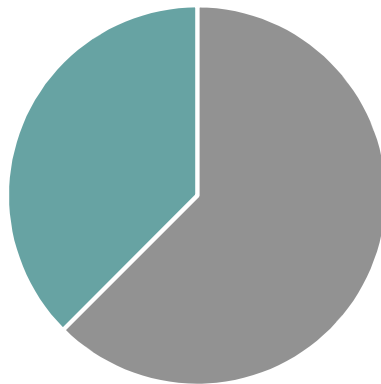
■ Men ■ Women



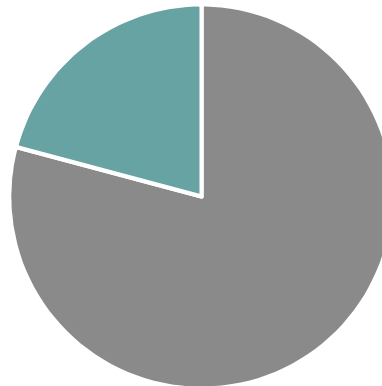
<https://biaswatchneuro.com/>

2019 Conference Speakers

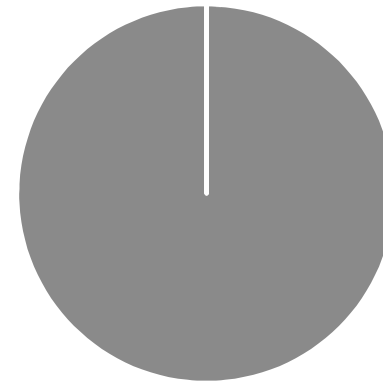
OHBM 2019



Brain Connectivity Workshop



Systems Neuroscience Spring School



Actions for gender equality in neuroscience

Databases for diversity in sciences:

<https://diversesources.org/>

<https://www.embo.org/science-policy/women-in-science/wils-database-of-women-in-life-sciences>

<https://anneslist.net/>

<https://500womenscientists.org/request-a-scientist>

<http://www.academia-net.org/>

Databases for women in neuroscience:

<https://www.winrepo.org/>

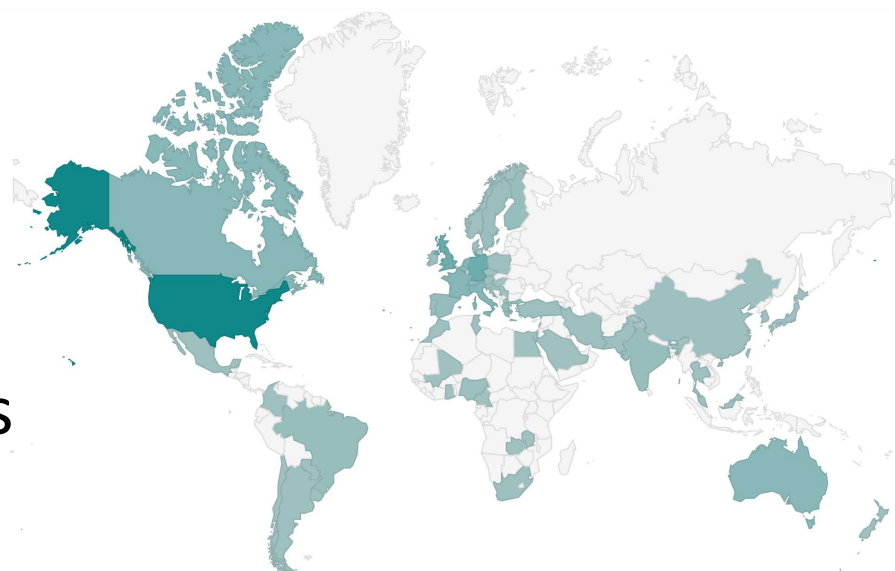
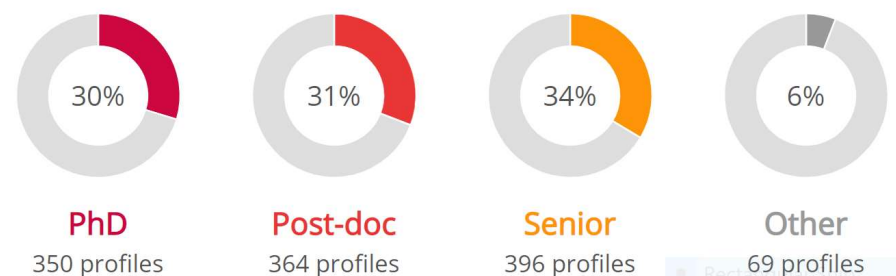
<https://www.nexxt.rub.de/>

Repository for Women in Neuroscience

- www.winrepo.org
- **> 1300 profiles**
- easy search
- **recommendations**

Support the project:

- sign up
- spread the word
- submit recommendations



WINRePo1

www.facebook.com/WiNRepository/



Examples of recommendation system

www.winrepo.org/list/recommend

Aurore Perrault (Post-doctoral researcher - Concordia University)

Jun 20, 2018

I have been in the same department as Valeria and saw many of her talks. More recently, I saw her talks at OHBM 2018 and as always she is very professional, efficient and understandable. Her presentation are always clear and well illustrated. Besides the fact that we have been friends for years, I professionally definitely recommend Valeria!

Russell Poldrack (Professor - Stanford University)

Mar 06, 2019

Emily has done some really outstanding work on the use of connectivity patterns to identify features of individuals and relate them to behavior. And she gives a great talk!

Simon Eickhoff (Group leader/ Director/ Head of Department - INM-7, Forschungszentrum Jülich)

May 21, 2019

I saw Emily speak several times, last at the SANS meeting in Miami. What I particularly like about her presentations is that she combines cutting edge science on connectomics-based predictions and naturalistic stimulations with a very good style of presentation that is extremely pleasant and easy to follow.

Examples of recommendation system

Recommendations on WiNRepo www.winrepo.org



[Home](#) [Repository](#) [Create profile](#) [Recommend](#) [FAQ](#) [About](#)

Recommended Person*

Search Profile...

Name of the person you would like to recommend

Your full name*

Your Position

Your Institution/Company*

Please choose the 'closest' title from the proposed options.

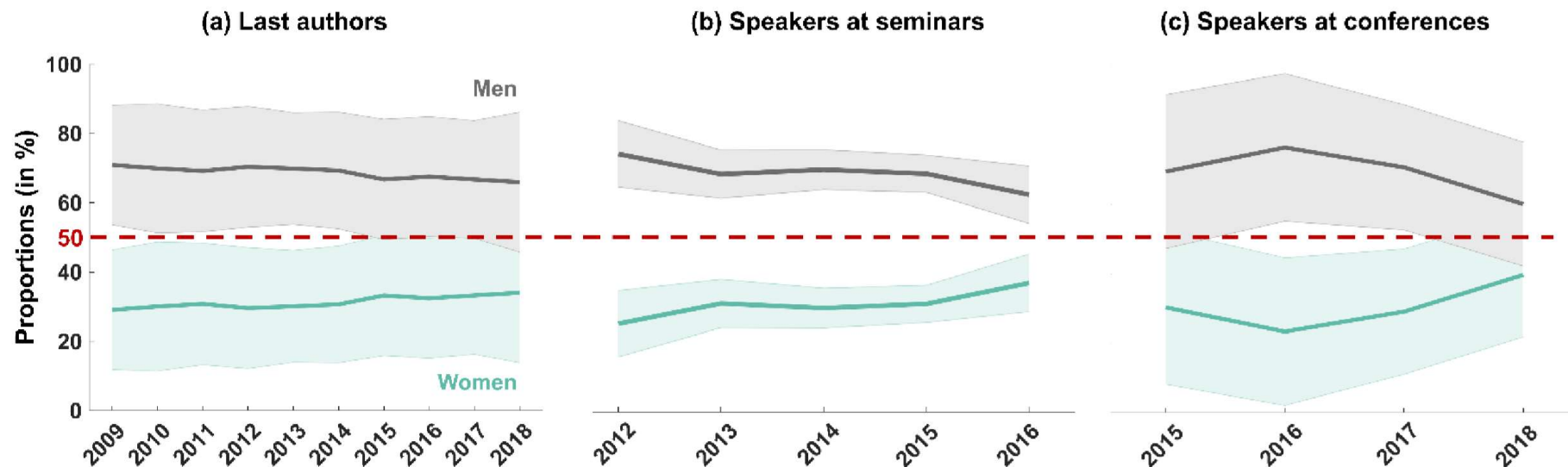
☐ I saw one of her talks

Describe here why you recommend this person for conference invitations or collaborations. If you attended one of her talks, add details on the event (year, event name). Please also mention potential conflicts of interest, like personal or professional relationships (friends, colleagues, former PI, ...)

Submit

Gender bias in neuroscience: Information and actions matter

Progress is visible when we take action!



Schrouff et al., 2019

Thank you



Jessica Schrouff



Fabio Ferreira



Aina Frau-Pascual



Gregory Fryns



Gabriella Liuzzi



Doris Pischedda



Ana Luísa Pinho



Eliana Vassena

