MSCA 2019

Marie Skłodowska-Curie Actions to foster scientific excellence
S3: Careers and mobility for an open European science landscape

MSCA-Cofund Success Story
Be International Post-doc @ULiege

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Cofunded Fellowships for Post-doc

>650 applications
242 years of fellowships
105 Incoming fellows
32 Outgoing fellows

Origin of Incoming fellows

MSCA Project #600405 FP7 (2013-2019) - Bottom up projects open to young post-docs from all disciplines
Which elements do you consider important when applying

<table>
<thead>
<tr>
<th>Element</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Researchers' career development possibilities</td>
<td>94%</td>
</tr>
<tr>
<td>Possibility to enhance my research network</td>
<td>93%</td>
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<tr>
<td>Autonomy in leading my own research project</td>
<td>93%</td>
</tr>
<tr>
<td>Duration of the fellowship (2 years full-time)</td>
<td>89%</td>
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<tr>
<td>Salary and working conditions</td>
<td>88%</td>
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<tr>
<td>Reputation of the funding programme (Marie Curie)</td>
<td>87%</td>
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<tr>
<td>Respect of the OMT recruitment principles</td>
<td>86%</td>
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<tr>
<td>Reputation of the university or research institute</td>
<td>85%</td>
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<tr>
<td>Possibility to continue working with a peer</td>
<td>82%</td>
</tr>
<tr>
<td>Hosting conditions (Euraxess, Mobility &amp; Career services)</td>
<td>81%</td>
</tr>
<tr>
<td>Family friendly</td>
<td>75%</td>
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</tbody>
</table>

In addition to Excellence, Career development is a priority. Administrative support is appreciated.

Survey published in OA on http://hdl.handle.net/2268/204682
Benefits for Researchers

Awareness to training
Recognition
Request for additional modules

Did your stay enhance your skills?

Survey published in OA on http://hdl.handle.net/2268/204682
About career and mobility – Outgoing survey

Benefits for Researchers

All 32 are on track
16 return (50%)
8 permanent positions
(USA & BE)
4 intersectoral Mobility
(USA & BE)
Research outputs
Internationalisation
Networking

Co-funding (capacity*2)
Development of training programmes
Development of guides and procedures
Improvement of OTM-R practices
Professionalisation and recognition of Admin Staff

Benefits For the Organisation
Excellence
Coherence
Consistency
Ambition
Think outside the box
• ULiege Career Development Center for researchers
• MSCA & Alumni Network
• New programme for post-docs incl. intersectoral mobility
• Sustain good practices
• HRS4R development