

# MSCA<sup>2019</sup>

Marie Skłodowska-Curie Actions to foster scientific excellence

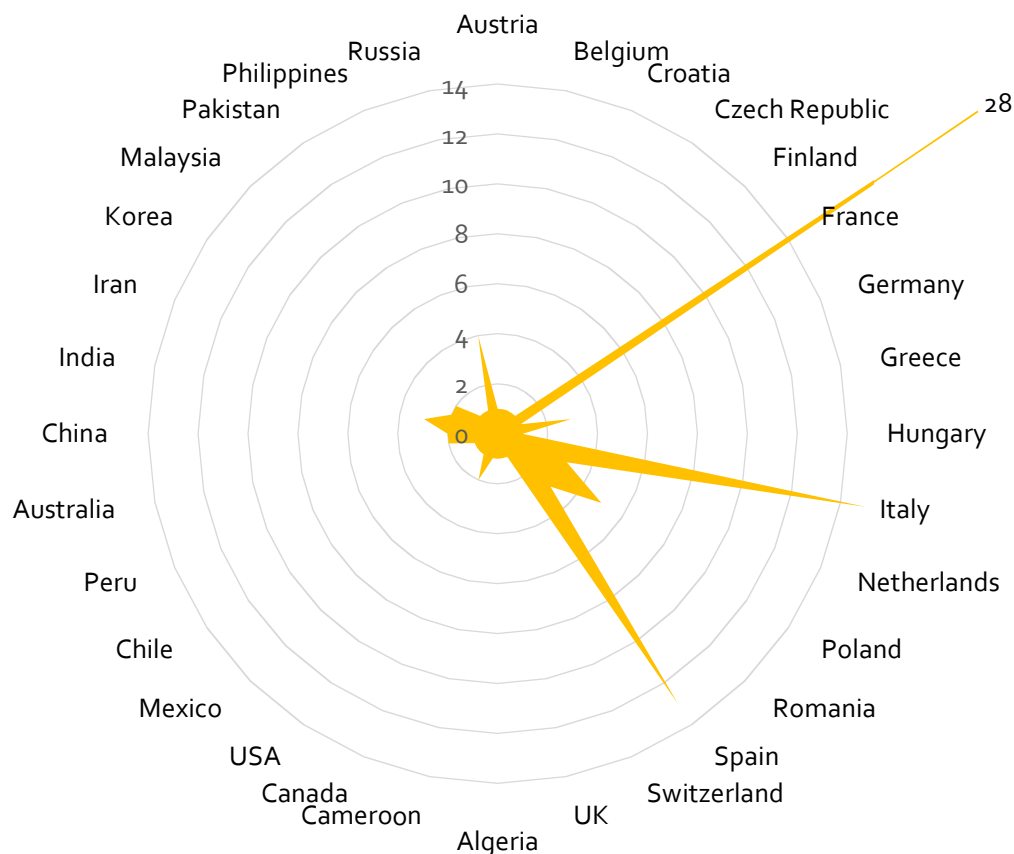
S3: Careers and mobility for an open European science landscape

## MSCA-Cofund Success Story

**Be International Post-doc @ULiege**

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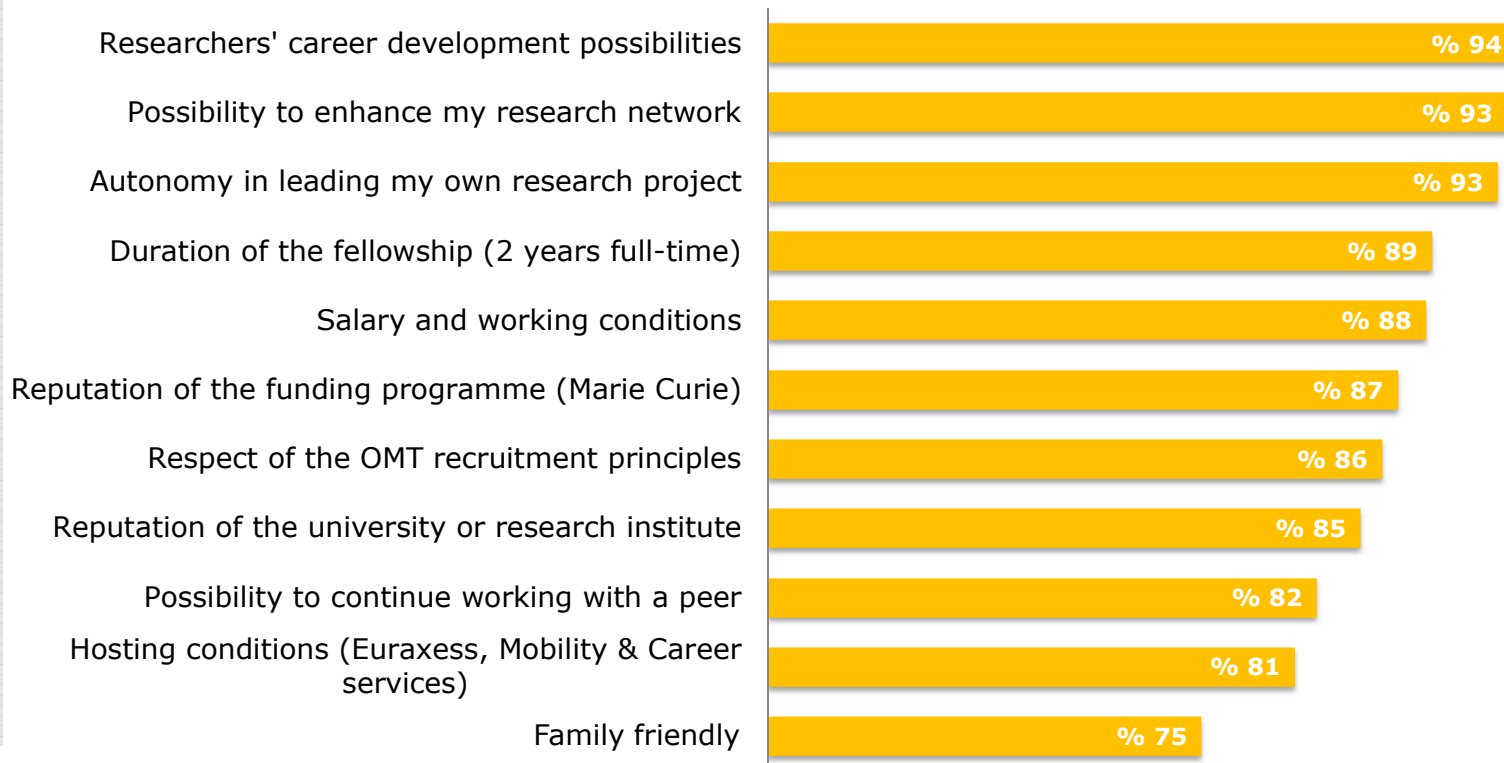
## Origin of Incoming fellows



## Cofunded Fellowships for Post-doc

>650 applications  
242 years of fellowships  
105 Incoming fellows  
32 Outgoing fellows

## Which elements do you consider a important when applying

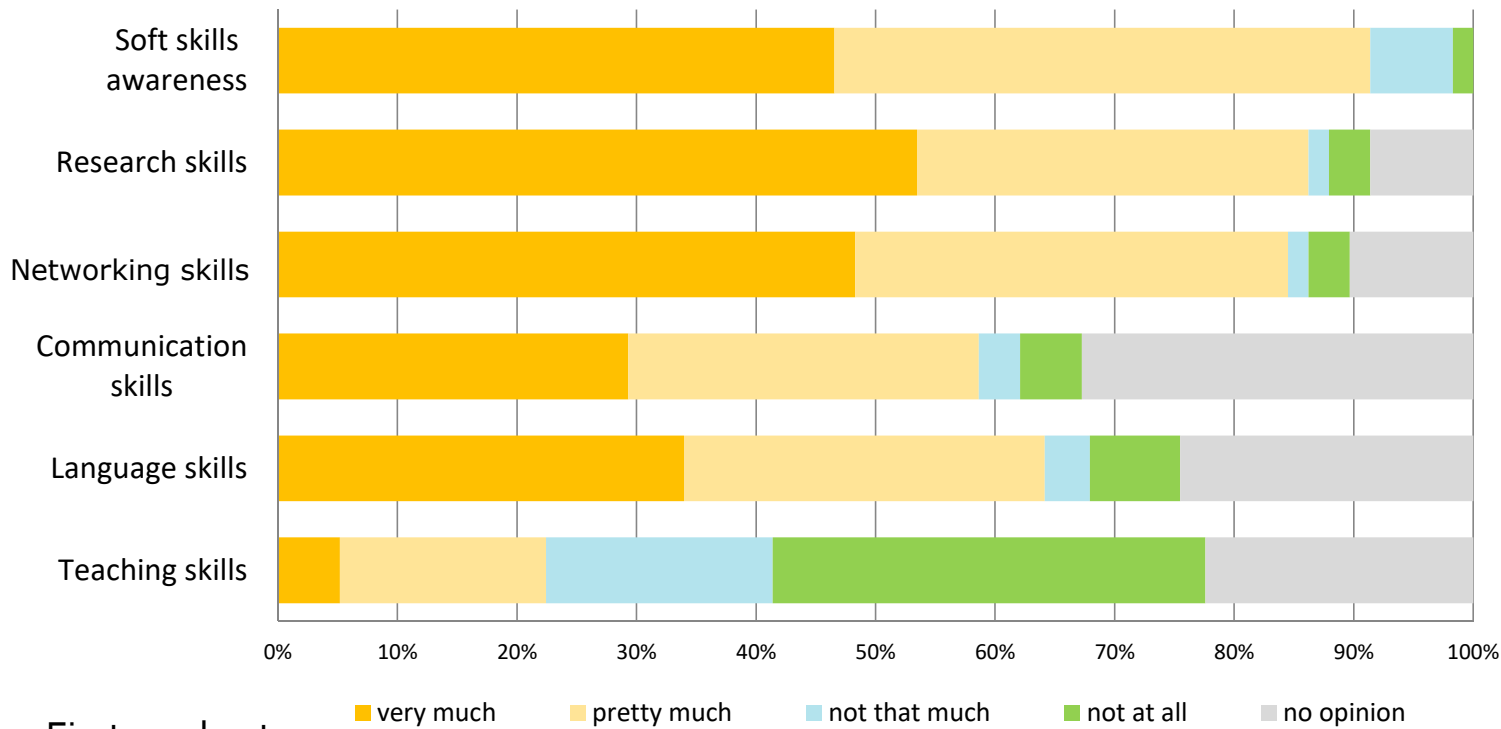


Survey published in OA on <http://hdl.handle.net/2268/204682>

## Applicants Expectations

In addition to Excellence,  
 Career development  
 is a priority  
 Administrative support  
 is appreciated

## Did your stay enhance your skills?

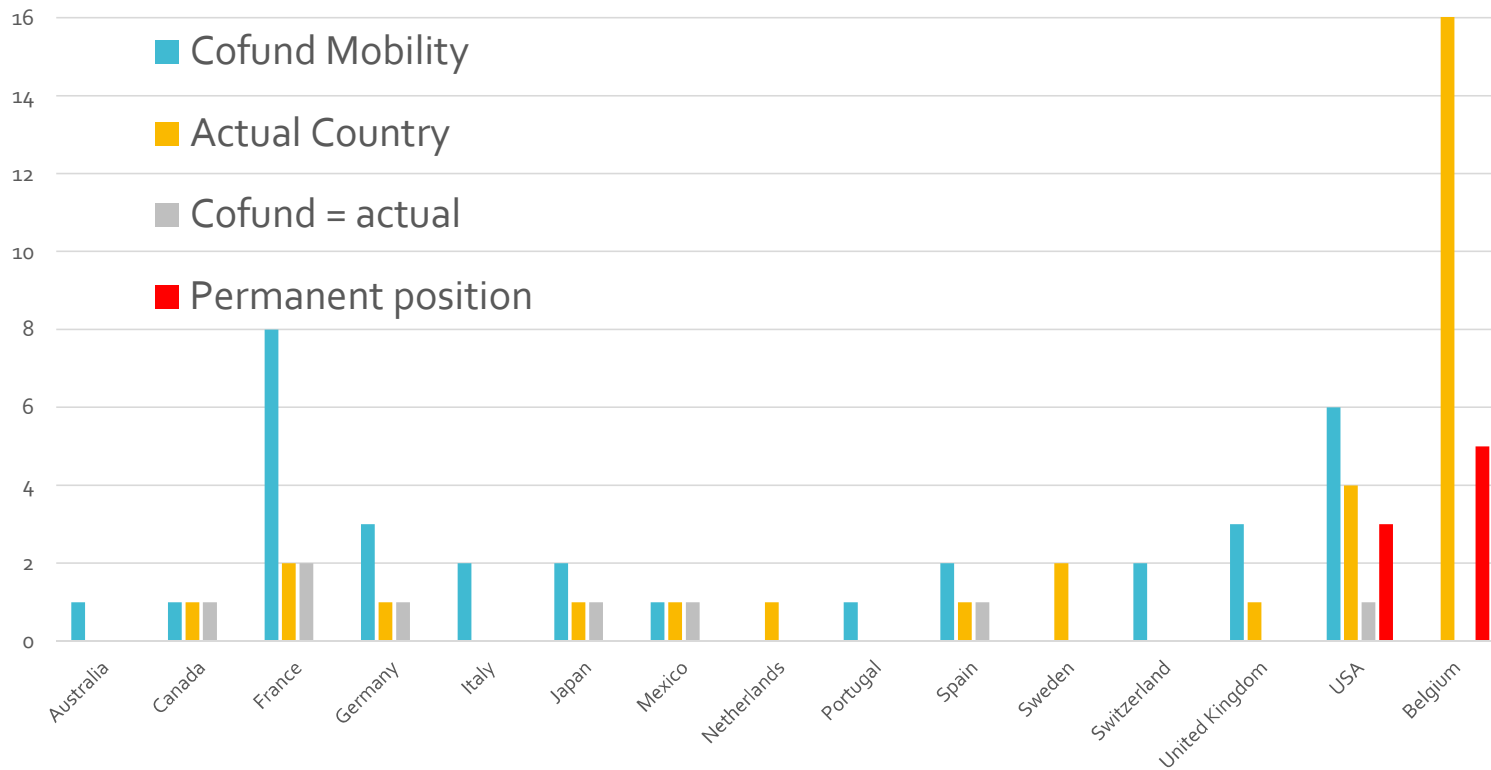


First 3 cohorts

# Benefits for Researchers

Awareness to training  
 Recognition  
 Request for additional modules

## About career and mobility – Outgoing survey



## Benefits for Researchers

All 32 are on track  
16 return (50%)

8 permanent positions  
(USA & BE)

4 intersectoral Mobility  
(USA & BE)

- Research outputs
- Internationalisation
- Networking
  
- Co-funding (capacity\*2)
- Development of training programmes
- Development of guides and procedures
- Improvement of OTM-R practices
- Professionalisation and recognition of Admin Staff

## Benefits For the Organisation

Excellence

Coherence  
Consistency

Ambition  
Think outside the box

- ULiege Career Development Center for researchers
- MSCA & Alumni Network
- New programme for post-docs incl. intersectoral mobility
- Sustain good practices
- HRS<sub>4</sub>R development

## Next challenges



HR EXCELLENCE IN RESEARCH